



Position: Manager / Senior Officer (BIO)

Location: Kampar, Perak

Job Scope:

- The **Manager – BIO** supports the BIO Director to strategies BIO program implementation in both, the East and West Region.
- The **Manager – BIO** will act as Program Management Team representative for BIO program and is responsible to plan WAGS BIO annual programme with guidance from the BIO Director.
- The **Manager – BIO** will be responsible to manage and coordinate the resources to deliver BIO annual programme.
- The **Manager – BIO** will be responsible to ensure periodic reporting of BIO Program and Department KPI and Impact Indicators.
- The **Manager – BIO** will work closely with other Services Department – (Technical, Certification and Membership) for coordination to ensure BIO annual programme is implemented effectively.
- The **Manager – BIO** should possess one-or-more relevant technical expertise or experience and he/she will be responsible for the supervision of the teams, the resources and their service’s deliverables under the WAGS BIO Programme.

Responsibilities:

- To support the BIO Director, to implement the business strategy, in-line with the values of the social mission of Wild Asia.
- To support the BIO Director, to understand client, donor or other partner’s, requirements and be able to develop a scope of work, plan resource requirements and develop the necessary proposals to secure contracts.
- To support the BIO Director, to ensure that the team members understand the scope of work, and are equipped, to be able to deliver high, quality, professional outputs.
- To support the BIO Director, in maintaining the Lead Farmers Programme under which he/she will coordinate and maintain a sustainable model farm.
- Actively network with researchers, NGOs and other resources persons to be able to access expertise and knowledge to benefit the Programme.
- Assist in the periodic reporting of relevant Services, Project and Service KPI / impact indicators.

Education and/or Work Experience Requirements:

- Degree in Science or above, preferably with experience in agricultural sciences, natural farming systems, regenerative agroforestry, ecology etc. A background in agricultural economics is an added advantage. Or at least 3-5 years experiences in related field.
- An understanding of the palm oil sector specifically in Malaysia.
- An understanding of RSPO & other palm-oil related sustainability standard requirements.
- Experience in training others and developing training modules and programs.
- Experience in conducting technical assessments (EIA, SIA, HCV) will be an added advantage.
- Possess good planning and organising skills.
- Ability to analyze data and visualize the information will be an added advantage.
- Possess intermediate computer skills (MS Office – Word, Excel and PowerPoint and work with other relevant in-house data management platforms).
- Able to speak and write fluently in English, Bahasa Melayu and relevant native language(s).
- Flexibility to travel and possess a valid driving license (car).
- Must be physically healthy to perform physical activities.