

Wild Asia's SPIRAL Programme

Towards Sustainable Land Management



Wild Asia is working to transform the oil palm landscape that is inclusive of small producers and regenerates our soils, for better production and nature conservation. We call this programme SPIRAL ([Small Producer Inclusive Resilience Alliance](#)). We are on the lookout for dynamic and passionate team members that have the skills and ambition to help us drive this mission forward.

If you have what it takes, drop us a line and [click here!](#)

We support one of the more centralised “BIO Transformation Units” (BTUs) which are small to medium-scale fermentation, composting, and plant propagation facilities. Each BTU supports a network of farms that are transitioning to chemical-free and biodiverse oil palm. If you love to tinker with tools and machines and also have an interest in culturing or cultivating things, this is your ideal job. You will be leading a field team and will be teaching others what you do and how you do it. We are on the lookout for 1-2 local BTU coordinators, full-time or associates to help us anchor our two main operating units.

Position Overview:

Wild Asia is seeking dynamic and passionate individuals to join our team as **WAGS BIO BTU Coordinators**. This position is a crucial part of our SPIRAL (Small Producer Inclusive Resilience Alliance) program, which aims to transform the oil palm landscape by promoting inclusivity for small producers and regenerating soils for sustainable production and nature conservation. As a **BTU Coordinator**, you will be responsible for managing and supporting the operation of one or more centralised BIO Transformation Units (BTUs). These BTUs are small to medium-scale facilities focused on fermentation, composting, and plant propagation to support the transition of farms to chemical-free and biodiverse oil palm production. If you have a passion for hands-on work, machinery, and cultivation, and enjoy teaching and leading field teams, we encourage you to apply.

Responsibilities:

- Manage and coordinate the daily operations of the assigned BIO Transformation Unit (BTU) and its associated network of farms.
- Oversee the fermentation, composting, and plant propagation processes, ensuring efficient and effective implementation of the BIO transformation techniques.
- Lead and supervise a field team, providing guidance, training, and support to ensure the successful execution of BTU activities.

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- Monitor and maintain the BTU facilities, equipment, and machinery, ensuring their proper functioning and adherence to safety protocols.
- Collaborate with the farms within the BTU network, providing technical advice and support to farmers transitioning to chemical-free and biodiverse oil palm production.
- Collect and analyze data related to the BTU operations, such as production yields, quality metrics, and environmental impacts, to inform decision-making and optimize processes.
- Work closely with the WAGS team to share knowledge, exchange best practices, and contribute to the continuous improvement of the BIO Transformation Unit model.
- Conduct training sessions and workshops for farmers and local communities, sharing knowledge and promoting the adoption of sustainable agricultural practices.
- Collaborate with external stakeholders, including researchers, experts, and industry partners, to stay updated on emerging technologies and innovations in BIO transformation and sustainable agriculture.
- Contribute to the development and implementation of monitoring and evaluation frameworks to assess the impact of the BTU program on small producers and the environment.
- Assist in the preparation of reports, documentation, and communication materials to showcase the progress and achievements of the BTU program.
- To understand the other Units' processes (i.e., ISH, SGW, Tech, BD process) and their implementation.
- To actively involve and support other working activities pertaining to ISH, SGW, Tech, BD, study tours, and Partner visits.

Qualifications:

- Degree in Agriculture, Biology, Environmental Science, or a related field is preferred.
- Proven experience in managing agricultural or biological processing operations, preferably in fermentation, composting, or plant propagation.
- Strong technical skills and practical knowledge in machinery operation, troubleshooting, and maintenance.
- Ability to lead and motivate a field team, fostering a positive and collaborative work environment.
- Excellent communication and teaching skills, with the ability to explain complex concepts and techniques to diverse audiences.
- Passion for sustainable agriculture, biodiversity conservation, and the promotion of chemical-free practices.
- Familiarity with oil palm production systems and the challenges faced by small producers is advantageous.
- Ability to collect, analyze, and interpret data for decision-making and process optimization.
- Proficiency in using computer applications, including Microsoft Office and data management tools.
- Willingness to work in the field and travel within Johor (Kluang), Perak (Kampar), Selangor (Banting), or Sabah (Sandakan) as required.

Salary range: Depends on education and experience.

Location: This position can be based in Johor (Kluang) or Sabah (Sandakan), Malaysia.

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Join our team and be part of a dynamic organization that is driving positive change in the palm oil industry. If you have the skills, ambition, and dedication to contribute to our mission and effectively coordinate BIO Transformation Units (BTUs), we encourage you to apply by sending us your resume and a cover letter outlining your qualifications and interest in the position.

Note: This job description is for informational purposes only and does not constitute a contract of employment. The responsibilities and qualifications outlined above may vary depending on the individual hired for the position.

To apply, [click here](#), and complete our online application form.

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