

Wild Asia's SPIRAL Programme Towards Sustainable Land Management



Wild Asia is keen to build a dynamic, enterprising team to be able to shape an ambitious Project aimed at transforming the way we use and manage our private lands be it a corporate, SME, or smallholding owner. This builds on the work of Wild Asia over the last decade and we see an opportunity to scale up our work.

If you think you have the right skills, experience, or drive to be part of this team, [click here](#) and submit your application form to let us know how you can be part of this team.

Position: Regional Programme Manager - Regional Support Unit, WAGS (Wild Asia Group Scheme)

Position Overview:

Wild Asia is seeking dynamic and passionate individuals to join our team as **Programme Manager**. This position is crucial for our regional operations and you will be overseeing, guiding, and developing our initiatives on the ground. You will play a pivotal role in leading stakeholder engagements, building strong relationships with key partners, and facilitating effective communication channels. One of the key areas of focus will be the expansion of our membership programme, aimed at increasing the areas under sustainable palm oil production. Additionally, you will be responsible for overseeing field projects that aim to expand the areas under BIO remediation or production. If you have a passion for “hands-on” sustainable development and the ability to navigate diverse stakeholders, we invite you to join us in making a lasting impact on the inclusivity and environmental consciousness of the palm oil industry.

WAGS, or Wild Asia Group Scheme, supports a large membership of small producers. We register, verify, and handle the production data from many members or member groups who have many different backgrounds. We manage these members through a number of smaller “Regional Support Units”, which are either a physical base or a field/mobile office. Through our work, we also play a vital extension service for smaller producers and support innovative projects that promote sustainable production. As a member organisation, we need to grow the membership and ensure that we are communicating effectively with all our Members, and that they are role models for sustainable production.

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Responsibilities:

- Manage the WAGS regional programme and related projects, this will include the regional reporting and financial reporting which supports the operations.
- Collaborate with internal teams to drive the implementation of project activities and monitor and report progress towards established goals.
- Prepare and present regular progress reports, budget analysis, and other relevant documentation to the organization's management and our stakeholders.
- Nurture and grow team members to deliver project work plans and develop their career pathways in the organization.
- Develop and implement strategies to expand our membership programme and increase the areas under sustainable production.
- Expand the membership programme to increase areas under sustainable palm oil production, working closely with small producers and promoting best practices.
- Oversee and coordinate field projects aimed at expanding the area under BIO remediation or production to minimize the environmental impact of oil palm production, add agro-biodiversity to farms, and increase the availability of BIO products from WAGS BIO Farms.
- Foster and maintain strong relationships with stakeholders, including small producers, project partners, government agencies, and local communities.
- Organize and facilitate visits to project sites, ensuring effective communication and engagement with visitors.
- Support opportunities for partnerships, funding, and grants to support the growth and sustainability of the WAGS regional programme.
- Stay updated with industry trends, research findings, and regulatory changes related to sustainable oil palm production and nature conservation.

Qualification and Skills:

- Proven experience or academic background in project management, preferably in the environmental or sustainable agriculture sector.
- As we work with global partners, fluency in the National and English languages is a key requirement.
- Strong knowledge of the oil palm industry, small producer engagement, and environmental conservation practices.
- Relevant work experience or academic background in environmental sciences, natural resource management, sustainable development, or a related field.
- Excellent interpersonal and communication skills, with the ability to engage and influence stakeholders at various levels.
- Demonstrated ability to lead and inspire a team, fostering a collaborative and inclusive work environment.
- Strong analytical and problem-solving skills, with a solution-oriented mindset.
- Ability to manage multiple projects simultaneously and prioritize tasks effectively.
- It will be a plus to be proficient in data analysis with experience using relevant software and tools; and/or familiarity with grant writing and fundraising strategies.

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Salary range: Depends on education and experience.

Location: This position can be based in **Malaysia** (Johor, Kluang) and/or **Thailand** (South Thailand, Haatyai, or other locations).

If you are a motivated individual who shares our passion for transforming the oil palm industry and making a positive impact on the environment and communities, we encourage you to apply. Together, we can drive change and create a more sustainable future. Please send us your resume and a cover letter outlining your relevant experience and why you are interested in joining Wild Asia and the SPIRAL programme. We look forward to hearing from you!

Note: This job description is for informational purposes only and does not constitute a contract of employment. The responsibilities and qualifications outlined above may vary depending on the individual hired for the position.

To apply, [click here](#), and complete our online application form.