



WAGS Regional Technical Officers (Managers/Executives/Freelance)

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Job Title: WAGS Regional Technical Officers (Managers/Executives/Freelance)

About Us:

[Wild Asia Group Scheme](#) (WAGS) is dedicated to supporting a diverse membership of small producers through the Wild Asia Group Scheme. Our mission involves registering, verifying, and managing production data from a variety of members and member groups, facilitated by Regional or Member Support Units. These units, whether physical bases or field/mobile offices, are pivotal in extending services to smaller producers, supporting innovative projects, and fostering sustainable production practices, including adhering to global certification standards like RSPO and promoting regenerative agriculture.

Job Description:

Wild Asia is seeking dynamic and passionate individuals to join our team as WAGS Regional Technical Officers. As a Technical Officer, you will be responsible for overseeing and managing our projects and technical assessments. You will play a pivotal role in ensuring the successful execution of technical activities, maintaining high standards of quality, and driving the achievement of project goals. This role requires a combination of technical expertise, project management skills, and the ability to lead and collaborate effectively with cross-functional teams. If you have the relevant skills, education, and experience, we encourage you to apply and join us in driving positive change in the oil palm industry.

Responsibilities:

- Manage and coordinate the technical certification requirements of regional RSPO and MSPO certificates for small producers, in close collaboration with other staff involved in certification.
- Assess and report on various technical aspects, including High Conservation Values (HCVs), Environmental Impact Assessments (EIAs), Social Impact Assessments (SIAs), Greenhouse Gas (GHG) emissions, Land Use Change Analysis (LUCA), and other relevant criteria.
- Conduct field assessments and audits to ensure compliance with certification standards and requirements.
- Develop assessment methodologies, protocols, and tools to ensure accurate and comprehensive data collection.
- Oversee and coordinate the implementation of WAGS BIO Programme in the Southern region.
- Provide technical guidance and support to small producers in implementing sustainable practices and meeting certification requirements.
- Collaborate with internal teams and external stakeholders to gather data, conduct analysis, and prepare comprehensive reports on certification assessments.



- Stay updated on industry best practices, certification standards, and regulatory requirements related to sustainable palm oil production.
- Contribute to the development and improvement of monitoring and evaluation frameworks to assess the impact of certification programs on small producers and the environment.
- Collaborate with colleagues to develop solutions that can potentially become income-generating services for the organisation
- Participate in meetings, workshops, and training sessions to enhance knowledge and share expertise in technical certification requirements.
- Support the implementation of capacity-building initiatives and provide training to small producers on sustainable practices and certification standards.

Qualifications:

- Relevant work experience or degree/diploma in Environmental Science, Agriculture, Forestry, or a related field.
- Strong knowledge and understanding of technical certification requirements in the palm oil industry, including RSPO and MSPO standards.
- Experience in conducting assessments and reporting on technical aspects such as HCVs, EIAs, SIAs, GHGs, LUCA, and other relevant criteria.
- Familiarity with sustainable agricultural practices, biodiversity conservation, and environmental management.
- Excellent project management skills, including the ability to develop and execute project plans, monitor progress, and manage budgets.
- Demonstrated leadership abilities, with experience in leading and motivating cross-functional teams.
- Strong problem-solving and decision-making skills, with the ability to prioritize tasks and make informed judgments.
- Excellent analytical skills, with the ability to collect, analyze, and interpret data accurately.
- Strong communication and interpersonal skills, with the ability to work collaboratively with internal teams and external stakeholders.
- Detail-oriented, with a high level of accuracy and attention to detail in reporting and documentation.
- Self-motivated, proactive, and able to work independently as well as in a team environment.
- Proficiency in using computer applications, including Microsoft Office or Google suite and data management tools.
- Willingness to travel within Johor (Kluang) or Sabah (Sandakan) for field assessments and audits.

Join our team and be part of a dynamic organization that is driving positive change in the oil palm industry. If you have the skills, education, and experience to assess and report on technical certification requirements, we encourage you to apply by sending.



Note: This job description is for informational purposes only and does not constitute a contract of employment. The responsibilities and qualifications outlined above may vary depending on the individual hired for the position.